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Document Title: <b>Conflict Minerals Policy</b>	ID #: 231
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- A. Three Arrows Corporation is not subject to the reporting requirements of Dodd-Frank Section 1502 regarding Conflict Minerals.
  
- B. Three Arrows Corporation recognizes that some of our customers are subject to these reporting requirements. It is our position that we will support our customers with their reporting requirements to the maximum extent possible.
  
- C. Three Arrows Corporation has taken the following steps:
  - 1) We have determined that Gold and Tin are the only two items on the Conflict Minerals list that might appear in products purchased by Three Arrows Corporation. In our business of subcontract manufacturing of electrical and electronic assemblies, these two minerals are present in items that we buy from OEM manufacturers as follows: solder (Tin); some individual wire and wire within cable (Tin coatings); and electrical contacts (Gold and Tin plating). Three Arrows Corporation does not purchase either of these minerals directly.
  
  - 2) We use only AIM and Kester solder. Both corporations have taken appropriate steps, as certified on their web sites, to prevent Conflict Tin from being used in their solder.
  
  - 3) We buy component parts, as specified by our customers, manufactured by major corporations – either directly or via authorized distributors. (Manufacturers include Amphenol; Glenair; ITT Cannon; TE Connectivity).
  
  - 4) We buy wire and cable, as specified by our customers, manufactured by major corporations via authorized distributors. (Manufacturers include Belden; Alpha; General; Harbour Industries).
  
  - 5) All of these manufacturers now have programs in place to respond to Dodd-Frank Section 1502. We obtain their reporting templates on an annual basis and track their progress toward full compliance. We prepare a CFSI template annually based on our summary of all manufacturer templates received.

*Dale E. Gregory*

President  
22 December 2015